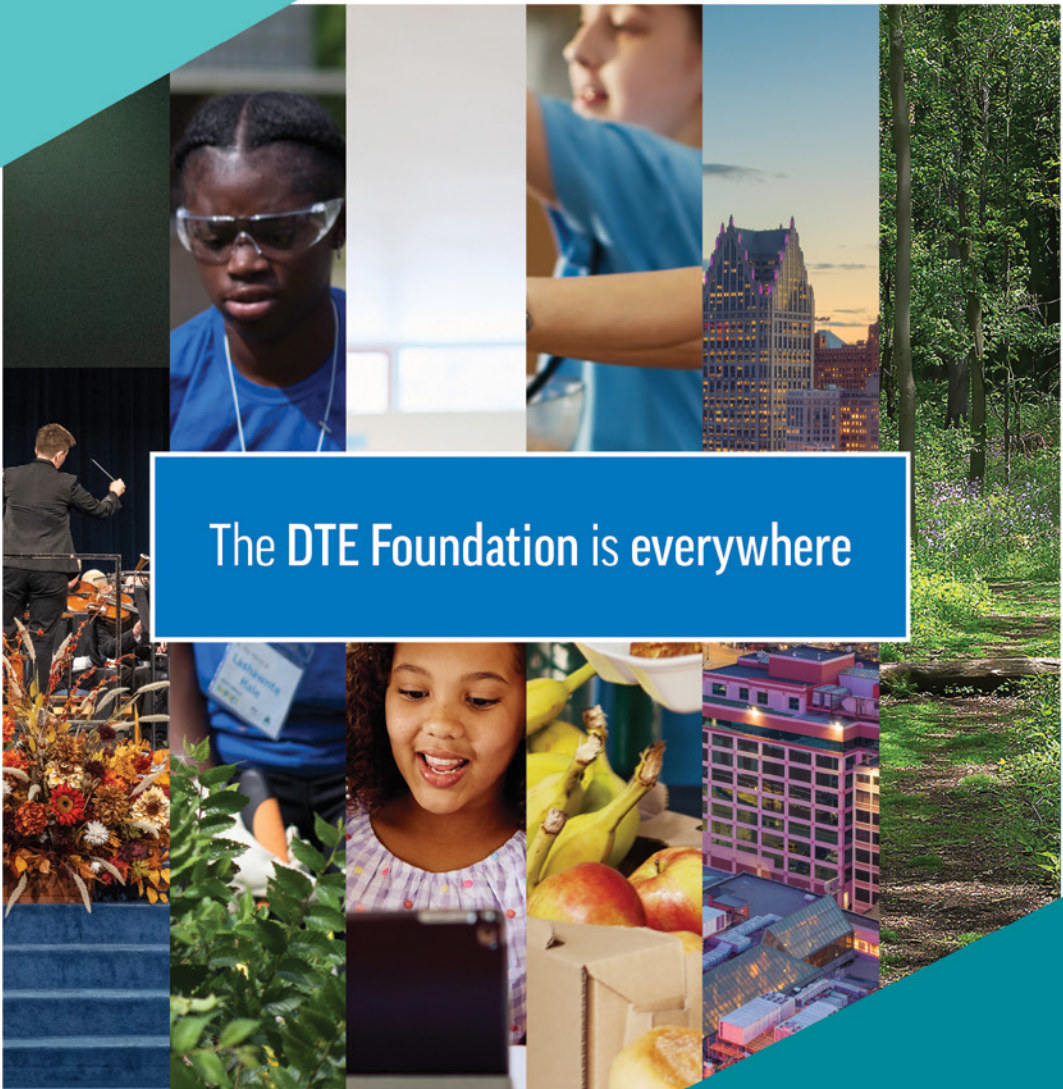


DTE Foundation



The DTE Foundation is everywhere

2025 IMPACT REPORT

MISSION

Guided by collaboration, innovation, and a shared sense of purpose, we work to create lasting, meaningful impact in the communities where we live and serve

VISION

The DTE Foundation strives to be a driving force for transformational change by forging dynamic partnerships that strengthen communities

VALUES

1. Partnering With Impact

We build meaningful, trust-based partnerships that drive measurable results

2. Supporting Strong Communities

We invest in efforts that enhance well-being, expand opportunity, and create pathways to thriving, equitable communities

3. Innovating for Lasting Change

We embrace creativity, bold ideas, and forward-thinking solutions that advance transformational impact

4. Leading With Integrity & Stewardship

We manage resources responsibly, act transparently, and honor our commitments to those we serve

PRESIDENT LETTER

Letter from Rodney



As I reflect on 2025, one word stands out: resilience.

The past year tested our communities, our nonprofit partners and the systems we all rely on in ways that were often unpredictable and deeply personal. Economic pressures, uncertainty around essential supports and growing demands on community organizations made it clear that many families across Michigan were facing mounting challenges. These were not abstract issues – they were realities being lived every day by the people and neighborhoods we serve.

In moments like these, philanthropy must do more than react. It must listen.

At the DTE Foundation, we spent 2025 grounded in conversation – with our nonprofit partners and with those closest to the challenges at hand. We asked hard questions, stayed open to uncomfortable truths and created space for honest dialogue about what was working, what wasn't and what support was needed most. We believe there are no meaningful solutions without trusted, transparent relationships, and that belief guided everything we did throughout the year.

Because we listened, we were able to act with intention.

In 2025, the DTE Foundation moved quickly and thoughtfully to respond to emerging needs while remaining committed to long-term impact. Together with our partners, we advanced key milestones across our focus areas – from expanding access to basic needs in the areas of food insecurity and shelter and investing in youth, education and community well-being. These efforts weren't about short-term relief alone; they were about strengthening the systems and organizations that help our communities remain resilient in times of uncertainty.

What made this work possible was partnership. Our nonprofit partners showed tremendous leadership, adaptability and courage in navigating an ever-changing landscape. Their insights shaped our decisions, our funding priorities and our approach. When funders and nonprofits meet one another with trust, clarity and shared purpose, transformation becomes possible.

As we enter 2026, our commitment is clear: to deepen our understanding of the communities we serve, to remain responsive to evolving challenges and to continue working alongside our partners to build solutions rooted in sustainability and impact.

Thank you to our partners for your trust, your transparency and your unwavering commitment to the people we serve. It is an honor to do this work alongside you.

PILLARS



ARTS & CULTURE

Strengthen Michigan's quality of life and economic vitality by partnering with organizations that expand access to the arts and elevate culturally representative programming



EDUCATION & EMPLOYMENT

Expand access to educational and career development opportunities for underserved youth and adults, fostering personal growth and long-term employment



ECONOMIC PROGRESS

Promote inclusive, sustainable and charitable economic growth and mobility for underserved populations and deteriorated economies



HUMAN NEEDS

Support fundamental human needs through programs that provide food, shelter, and hardship support



COMMUNITY TRANSFORMATION

Transform underserved and disinvested communities by enhancing safety, expanding positive opportunities and providing supportive services for youth and families



ENVIRONMENT

Support programs that promote conservation, habitat restoration and environmental leadership that deliver measurable environmental benefits while actively engaging and uplifting underserved and environmentally overburdened communities

YEAR IN REVIEW

2025 was a year of impact for the DTE Foundation. The Foundation provided **\$15.1 million** in grant support to **445 nonprofit organizations** statewide. Missions were supported and community needs were met across human needs, arts and culture, education and employment, economic progress, community transformation and environmental objectives.

Thanksgiving Parade

The new DTE Foundation float, Partnering with Impact, showcases how the DTE Foundation collaborates with organizations to create lasting, positive change throughout our community. The float highlights the Foundation's six core pillars: human needs, environment, education & employment, economic progress, arts & culture, and community transformation. Every element symbolizes partnership; DTE Foundation working hand-in-hand with community organizations to make a meaningful impact.

The back of the float features all six pillars rising 25 feet into the air; one of the tallest animations ever seen in The Parade. This dramatic rising-pillar feature is also one of the most complex mechanical designs The Parade Company has ever engineered



113 community event sponsorships

The DTE Foundation strengthens communities across Michigan by supporting free fairs, festivals, and local events that bring people together. These gatherings create safe, vibrant spaces where neighbors can connect, celebrate, and build lasting opportunities for community growth and engagement.

IMPACT IN ACTION: Metrics + Highlights

Total grant dollars awarded:

HUMAN NEEDS
\$4 MILLION

COMMUNITY TRANSFORMATION
\$3.1 MILLION

EDUCATION & EMPLOYMENT
\$2.8 MILLION

ECONOMIC PROGRESS
\$1.6 MILLION

ARTS & CULTURE
\$1.2 MILLION

ENVIRONMENT
\$1 MILLION

HUMAN NEEDS



Fire prevention/ Red Cross partnership

When a fire broke out at three households where smoke alarms were installed by the Red Cross, along with DTE Energy and other partners in 2024 and 2023, family members were alerted by the sound of the alarms going off and able to evacuate to safety.

The DTE Foundation awarded a \$150,000 grant to the Red Cross

We are grateful to the DTE Foundation for their ongoing support of the Red Cross and the services we provide. Their generosity has helped us protect families against the threat of a home fire and assist individuals who are impacted by disasters.

Nada Charara

Regional chief development officer
Red Cross Michigan Region



Food assistance grants for
2025 **\$762K**

3,824,580 lbs
food distributed

40 organizations
throughout the State

3.2 million
meals distributed

COMMUNITY TRANSFORMATION



Rose Park in Escanaba

Community Empowerment Awards

The DTE Foundation has awarded nearly \$360,000 in grants to 11 Michigan nonprofits through its 2025 Community Empowerment Awards.

The funding supports grassroots organizations working to advance equity, wellness and placemaking in underserved communities across the state.

Major park openings supported by the Foundation:

Ralph C. Wilson Centennial Park

DTE Foundation Summit

Rose Park

In Escanaba

Ralph Wilson Park is an example of how world-class public spaces can bring people together. They deepen our connection to nature, to each other, and inspire pride in our city and surroundings. We are deeply grateful to the DTE Foundation for their generous support of public spaces in Detroit and for making this important work possible.

Ryan Sullivan

CEO, Detroit Riverfront Conservancy

DTE Foundation Tree Lighting

The DTE Foundation proudly presented the 22nd annual Detroit Tree Lighting, drawing more than 120,000 attendees and igniting the city with holiday spirit at the 2025 celebration.



Our \$35,000 support is going directly towards expanding the farm's physical footprint and increasing the number of formerly incarcerated individuals who participate in their paid internship and reentry support program. Their model provides healing, structure, and pathways to employment for justice-impacted men and women in Washtenaw County.

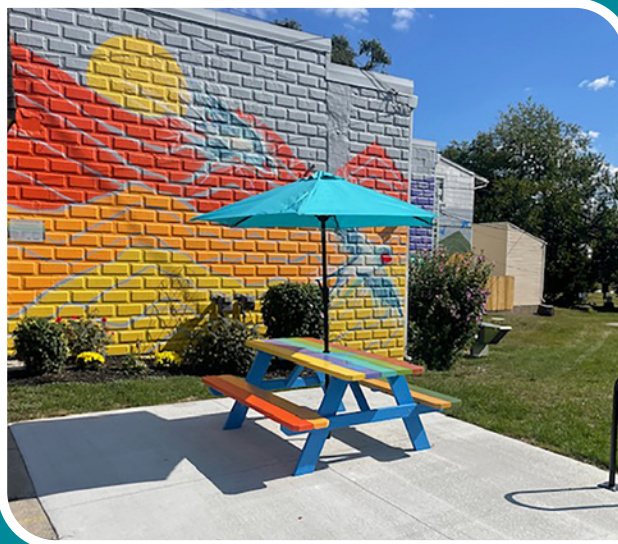
Melvin Parson

Founder/Executive Director,

We the People Opportunity Farm

Melvin is remembered with great respect for the lasting impact he had on the community.

ECONOMIC PROGRESS



Invested
\$50,000 in microgrants

to support community-led economic development projects,
helping local leaders activate downtowns, strengthen small
businesses and increase community vibrancy.

Strengthening Local Economies Through Microgrants

With a \$50,000 grant from the DTE Foundation, the Michigan Municipal League Foundation launched the Local Economies Microgrants program to help communities turn local insights into action. Building on hands-on technical assistance and customized Opportunity Reports, the program provided seed funding for locally driven projects that support small businesses, activate spaces and strengthen community connections. These right sized investments helped communities pilot solutions and build momentum for long term local economic growth.

Communities Supported

Marine City
Utica
Ortonville
Chelsea
Farmington
Belleville

High Level Accomplishments

- Activated underutilized downtown and public spaces through placemaking and adaptive reuse
- Supported small businesses and entrepreneurs through business alliances, hubs and wayfinding projects
- Enabled communities to implement recommendations from customized Opportunity Reports
- Encouraged cross sector collaboration among municipalities, businesses, artists and nonprofit partners
- Leveraged additional philanthropic investment to expand impact
- Built local capacity for sustainable, community driven economic development

ARTS & CULTURE



Detroit Institute of Arts

Supported the DIA's landmark exhibition *Contemporary Anishinaabe Art: A Continuation*, the museum's first major Native American exhibition in 30 years, showcasing over 90 works by more than 60 Great Lakes artists and honoring Anishinaabe creativity through community informed curation and language integration.



Detroit Symphony Orchestra

Partnership provided
4 Free concerts
with **1,584**
attendees

The Detroit Symphony Orchestra is proud to once again join forces with the DTE Foundation to share the joy of music with communities across metro Detroit. These concerts reflect our shared belief that music has the power to connect and inspire. This year is especially exciting as we welcome Ingrid Martin for her first performances as our Assistant Conductor. We can't wait to share these experiences with Ingrid and our neighbors across the city.

Erik Rönmark
DSO President and CEO

EDUCATION & EMPLOYMENT



Locker Room of Energy Careers Program

Interactive career lockers

Career quizzes via iPad

Updated furnishings + video displays

10-minute student engagement zone

FIRST in Michigan robotics and technology education impact included:

- Support for **25** high school robotics teams
- Support for **15** middle school technology challenge teams
- Launch of **77** rookie middle school technology teams
- DTE Foundation served the role as **Title Sponsor of the Robotics State Championship at Saginaw Valley State University, hosting 160 teams** competing for advancement to the World Championship

2,249 jobs
supported by
partner organizations
in 2025

636 jobs
participants received as a
result of DTE Foundation funding
in 2025

ENVIRONMENT



By investing in meaningful, experiential learning, the DTE Foundation is empowering young people to become future leaders in environmental stewardship. In 2025, our partnerships with innovative conservation and environmental education organizations provided interactive outdoor and classroom-based experiences to 1,856 students, helping them build the knowledge and skills needed to protect Michigan's natural resources.

Detroit Hives – Brightmoor Botanical Garden

With support from the DTE Foundation, Detroit Hives transformed a formerly vacant, blighted lot into the Brightmoor Botanical Garden, a four-season perennial space benefiting both residents and local pollinators. Developed in collaboration with community members, local organizations, and businesses, the project turned an abandoned parcel into a vibrant neighborhood asset that supports environmental health and community well-being.

Habitat Restoration

RELEAF and DNR Partnership

2,399 trees
in 30 communities.

RELEAF Community Tree Planting

275 trees
in 14 communities.

Greening of Detroit

5,000 trees
planted in support of the
Detroit Tree Equity Partnership.

Project Highlights & Impact

Environmental:

Restored biodiversity by planting 500+ perennial flowers and 14 trees, creating a resilient, pollinator-friendly landscape.

Community:

Contributed 80+ volunteer hours and created a safe, welcoming gathering space that builds neighborhood pride and connection.

Educational:

Serves as a living classroom for pollinator awareness, conservation, and environmental stewardship.

STRENGTHENING MICHIGAN'S NONPROFIT SECTOR

Partner Spotlight: Johnson Center and Nonprofit Enterprise at Work

Challenge

In 2025, Michigan nonprofits faced a difficult philanthropic environment, with fewer resources available and growing community needs. Organizations needed practical support to plan for uncertainty and remain effective.

DTE Foundation Response

The Foundation partnered with the Johnson Center to help strengthen nonprofit partners through scenario planning and advocacy during a more challenging philanthropic landscape, supporting 81 nonprofits serving communities across Michigan. The Foundation also partnered with Nonprofit Enterprise at Work to support its Champions for Change cohort leadership program, investing in the development of nonprofit leaders across the state. Together, these partnerships focused on building capacity, leadership and long-term sustainability for Michigan's nonprofit sector.

Total Investment:

\$120,000

Implementation

Through workshops and learning sessions, nonprofit leaders built skills to strengthen organizational resilience.

- 81 nonprofits participated
- Organizations served communities across southeast Michigan
- Sessions focused on planning, financial resilience and adaptive leadership
- 24 nonprofit leaders from education, health, arts and advocacy

Impact

Participating nonprofits gained greater confidence navigating uncertainty and improved clarity around strategic decision-making, strengthening their ability to stay mission-focused in a challenging environment.