

A Force for **Growth & Prosperity**



DTE Energy®

2015-16 Corporate Citizenship Report
Highlights

A Force for Growth & Prosperity Across Michigan



Moving Forward: DTE Energy and Our Communities

In the past year, substantial strides have been made in mapping out a new direction for our country's energy generation to limit greenhouse gas emissions and move to cleaner, greener technologies. We at DTE Energy played a significant role in developing the federal clean energy rule, known as the Clean Power Plan. This rule would yield significant environmental progress and, I believe, does that in a way that is workable for our industry and its customers. It's a great change for our nation and will allow us to continue providing clean, safe, reliable and affordable energy.

Despite the debate about the new rule in the federal courts, we at DTE are moving forward with fundamentally modernizing the way we generate electricity. Our Aspiration to be the best-operated energy company in North America and a force for growth and prosperity in the communities where we live and serve will be our guide as we invest in this transformation, and we will work to build a better future for Michigan and the communities in which we operate across the country.

On our journey toward our Aspiration, we accomplished a significant amount of work in 2015, all of which was the product of the energy our employees bring to work each day.

We had the lowest number of injuries in DTE's history - surpassing our goal. And we made strides in our electric reliability; most notably, our outage minutes were down 65 percent in 2015, due in large part to a more strategic tree trimming program.

In the past year, we spent a lot of time framing our strategy around what it means to be "a force for growth and prosperity in our communities." As a result, we are implementing a much more robust employee volunteerism initiative, with the intention of creating a best-in-class program to engage more employees in more impactful opportunities, such as skill-based volunteerism. We also are continuing to strengthen our charitable contributions. The DTE Energy Foundation, our philanthropic arm, donated \$15 million in 2015, a 25 percent increase over 2014.

This is an exciting time for our business and our employees, and I am proud to lead them. On behalf of the men and women of DTE Energy, I invite you to read our Corporate Citizenship Report at dtecitizenship.com and share your feedback at citizenship@dteenergy.com.



Gerry Anderson
Chairman and CEO
DTE Energy



DTE Energy
earned the
Gallup Great
Workplace
Award 4 years
in a row

Community

Employee Volunteers

Volunteering has always been an important part of our company's culture. Today, DTE Energy employees are dedicating thousands of hours each year to make a difference in our communities. In 2015, 2,335 employees participated in more than 100 company-sponsored volunteer events, including Holiday Meals on Wheels, Arbor Day and DTE Cares Days. Our volunteer program develops leadership skills among our employees and builds relationships with our neighbors.

Working With Communities

DTE Energy plays an essential part in community life, as an energy company and charitable partner. In 2015, we touched more than 450 communities across Michigan with financial support totaling \$18 million (including \$15 million in DTE Energy Foundation grants). We support educational programs in math and science to grow the next generation of skilled workers, and provide funding so young people can get work experience through summer jobs.

We work hard to make our neighborhoods prosperous and vibrant places to live, work and play, with projects like the Detroit solar park.

DTE Energy Foundation Spending 2015 total = \$15 million

Neighborhood Safety and Revitalization:



Supporting organizations who share our commitment to neighborhoods by promoting safety and implementing programs to revitalize our community.

Employment and Education:



Supporting organizations focused on STEM curriculum, job training for people with disabilities and youth employment opportunities, among others.

Environmental Stewardship:



Supporting organizations that carry out initiatives such as reforestation, recycling and habitat restoration.

Economic Progress:



Supporting organizations and events throughout Michigan that attract tourists, encourage the arts, generate jobs and promote a thriving local community.

“DTE volunteers went above and beyond the call of duty. They asked us what we need, what else they could bring. Most people don't do that. When they got to one of the houses, they saw that the family didn't have groceries, so some employees stocked the fridge. They bought over \$250 worth of groceries out of their own pocket.”

- **Julie Nagle**

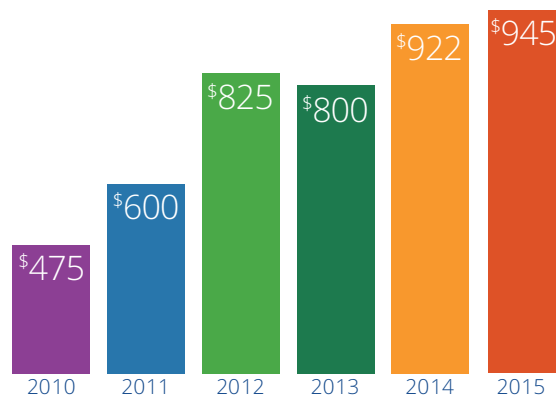
Director of Humble Design, a nonprofit helping families transitioning out of homeless shelters by providing furnishings and design services



Economic Development

DTE Energy is a founding member of Pure Michigan Business Connect. We have committed to spending an additional \$5 billion with Michigan companies over the next 5 years. By using local suppliers, we support good jobs for our state and economic strength for our communities.

Michigan-Based Supplier Spend
(units in million dollars)



Customers

Electric Reliability

DTE Electric is in the midst of a multi-year program to improve reliability. Trimming trees and installing newer equipment reduces the number of electric service interruptions, and also helps us restore service more quickly.

Affordability

Reasonable energy costs, for businesses as well as residential customers, are good for the Michigan economy. DTE Energy works to be the best-operated company in the industry, which means delivering energy efficiently, reliably and safely. We provide our customers with many ways to reduce their gas and electricity use too.

For the more vulnerable families we serve, DTE's innovative Low-Income Self-Sufficiency Plan helps keep the lights and heat on. When they enroll in the plan, customers learn to conserve energy, budget for their energy bills and avoid service interruptions. During the 2014-2015 winter heating season, 34,000 customers enrolled in the self-sufficiency plan and 90% stayed with the plan all season (an increase from 81% in the previous year).

New smart meters allow our customers to use mobile technology to manage their energy use and save money.

Gas Safety and Reliability

To maintain integrity in our natural gas delivery system - and to keep our communities safe - DTE Gas is investing in improved pipelines and equipment.



80 miles of new pipeline in 2015, and 100 miles planned in 2016



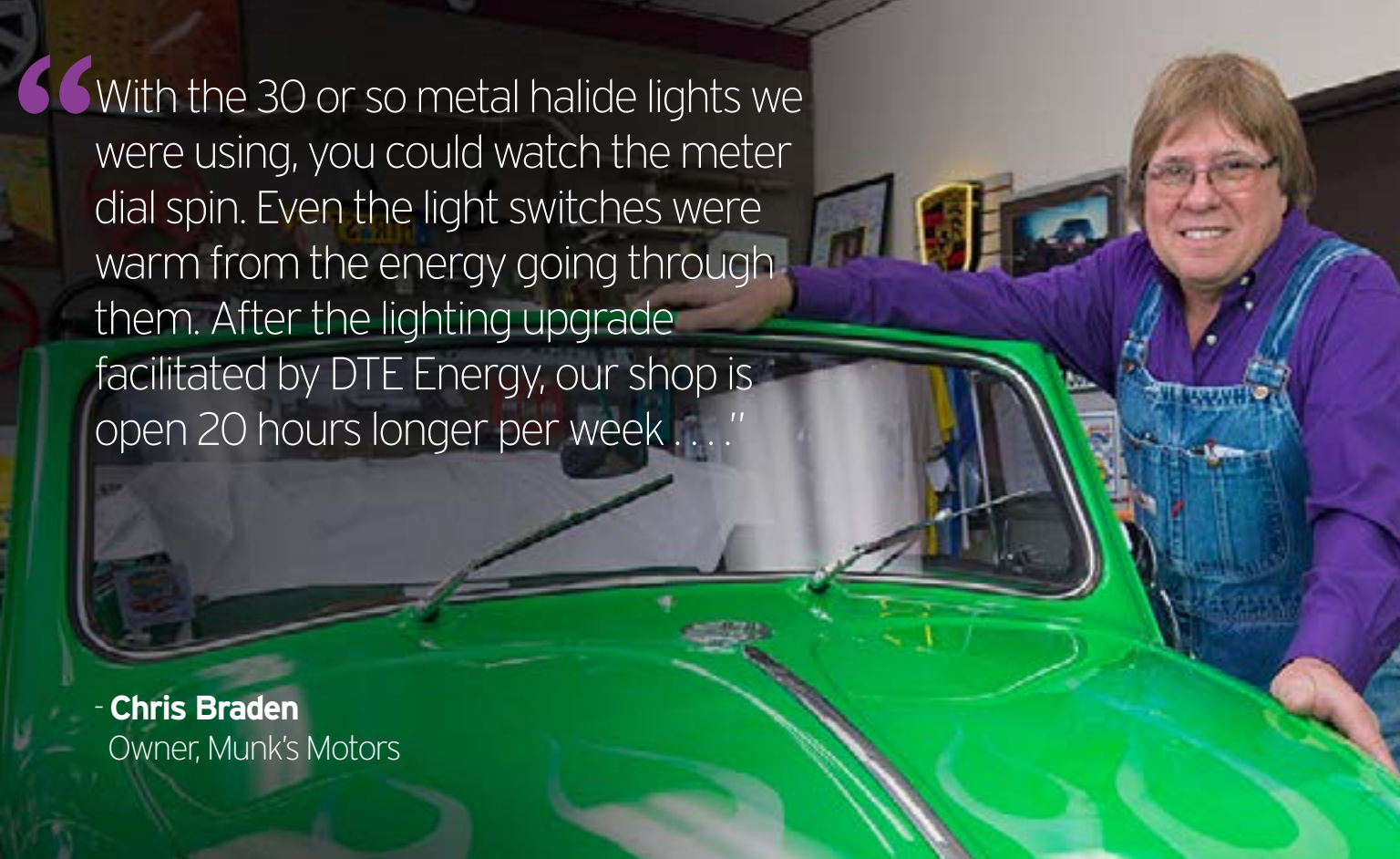
\$1.6 billion in planned investments over the next 5 years



Nearly 10,000 miles of pipeline surveyed annually for leak detection



More than 300,000 gas meter safety inspections every year

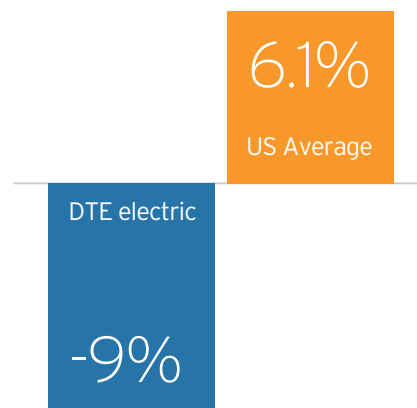


“With the 30 or so metal halide lights we were using, you could watch the meter dial spin. Even the light switches were warm from the energy going through them. After the lighting upgrade facilitated by DTE Energy, our shop is open 20 hours longer per week”

- **Chris Braden**
Owner, Munk's Motors

Change in Electric Retail Rate 2012-2015

Total duration of customer power outages:
65% less in 2015
compared to 2014



Environment

Transforming How We Supply Energy

We're transforming the way we supply energy, using more natural gas, wind and solar. This change will continue over the next 15 years. As we move toward cleaner energy sources, DTE Energy remains focused on maintaining reliability and keeping energy affordable for our customers.

Customer Energy Efficiency

Protecting the environment while helping our customers save money: It's a win-win for DTE Energy. Our energy efficiency programs provide valuable advice and tools for our customers about home appliance efficiency, lighting options and weatherization.

Renewable Energy

By investing in renewable energy sources, we can meet our customers' energy needs and reduce our environmental impact. DTE Energy owns more renewable energy sources - wind and solar - than any other company in Michigan. We're building the largest utility-owned solar project east of the Mississippi, and one of the largest urban solar projects in the U.S.

DTE Energy Transformation

We participate in research on new technologies to make carbon capture and geologic carbon storage practical for both new and existing fossil-fuel power plants.

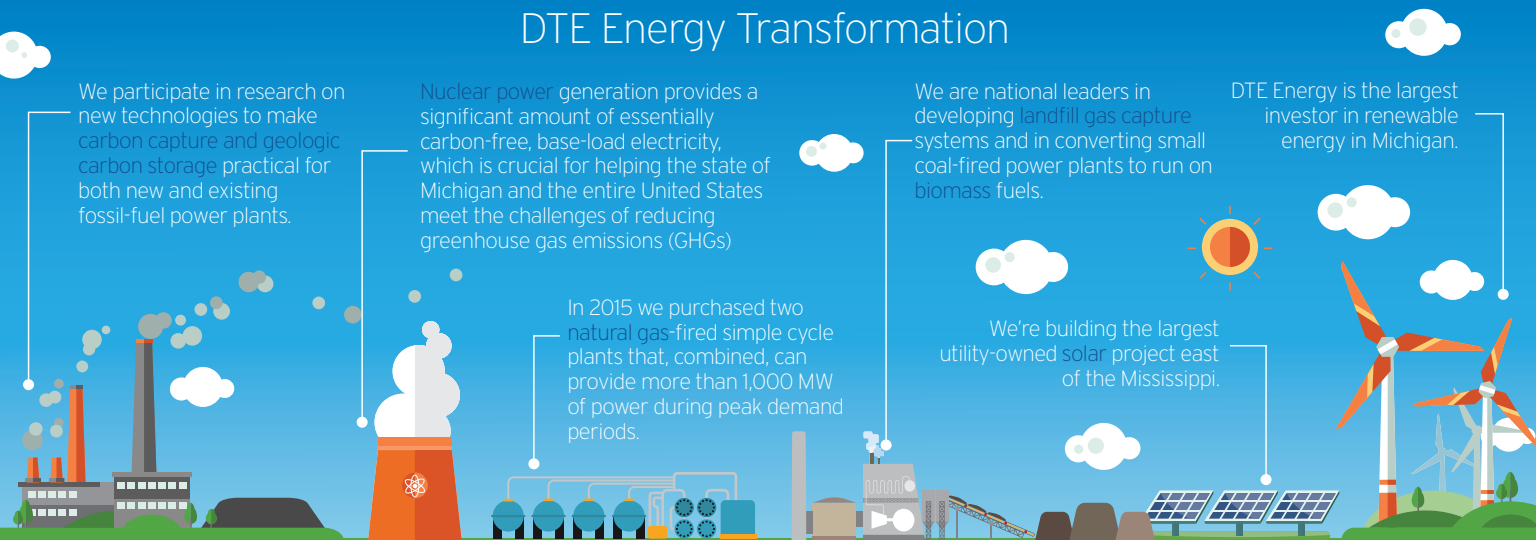
Nuclear power generation provides a significant amount of essentially carbon-free, base-load electricity, which is crucial for helping the state of Michigan and the entire United States meet the challenges of reducing greenhouse gas emissions (GHGs)

In 2015 we purchased two natural gas-fired simple cycle plants that, combined, can provide more than 1,000 MW of power during peak demand periods.

We are national leaders in developing landfill gas capture systems and in converting small coal-fired power plants to run on biomass fuels.

We're building the largest utility-owned solar project east of the Mississippi.

DTE Energy is the largest investor in renewable energy in Michigan.



“I’ve worked with DTE Energy for many years. Bald eagles thrive in the open spaces at the Monroe Power Plant and the Fermi 2 Nuclear Energy Facility. We’ve been able to monitor the health of those nesting birds and their offspring over time. DTE is a great partner to work with; its employees are really dedicated to protecting wildlife.”

- **Dave Best**

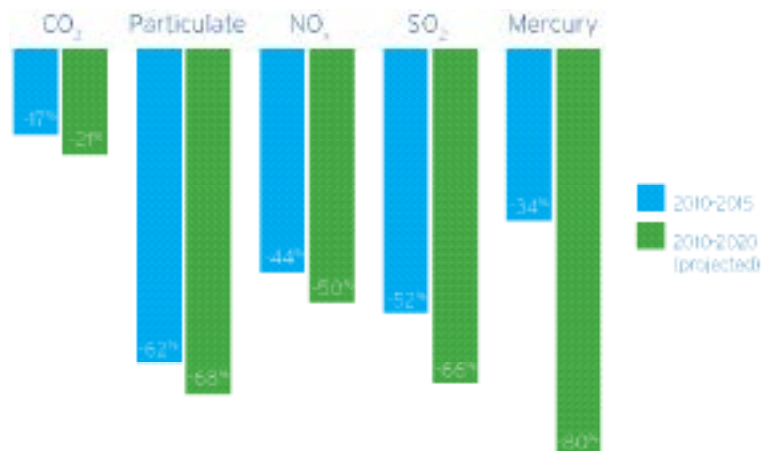
U.S. Fish and Wildlife Service biologist
(retired)



17% reduction in
CO₂ compared to
2010 baseline

On track to achieve
our goal of 20%
reduction by 2020

Emission Reductions from DTE Power Plants



Employees

Promoting Safety and Health

We want every employee to go home healthy and safe each day. The energy our employees invested into safety programs made us one of the safest companies to work for in America in 2015. DTE Energy promotes a healthy work environment and helps our employees pursue balanced lifestyles.

Developing a Skilled and Diverse Workforce

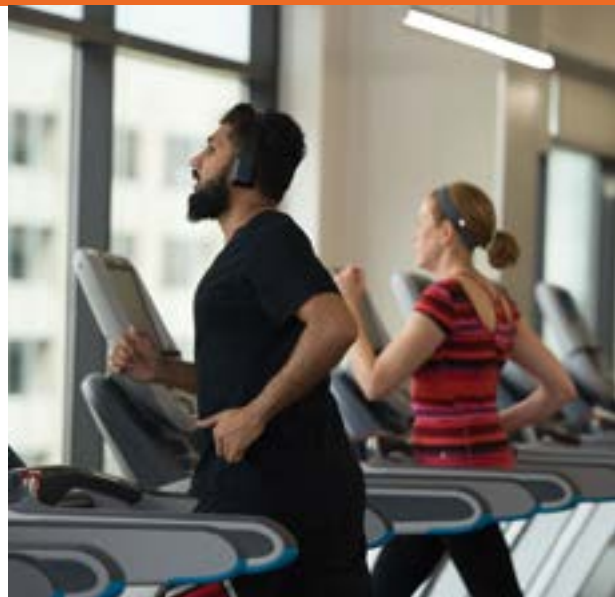
The future of our company depends on the generation of tomorrow. DTE recruits top candidates from a broad and diverse population, and invests in on-the-job training so our employees can develop skills to advance their careers. As the face of our industry changes, we're helping prepare the next generation of DTE leaders.

We work hard to maintain an open and inclusive culture among our 10,000 employees. In particular, DTE Energy is recognized for excellence in recruiting veterans and in hiring and training people with disabilities.

We strive to make all employees feel empowered and valued.

We've created world-class wellness programs.

At our new onsite health facility, employees at our Detroit headquarters get a leg up on their wellness goals.



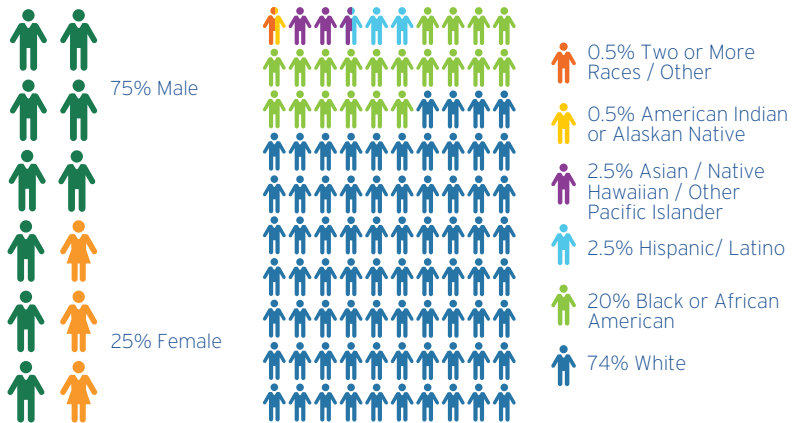
“On a day-to-day basis, I constantly remind myself that I am the first female lineworker in DTE. This makes me work harder to represent and inspire all women who feel like they can be a lineworker too.”

- **Stacie Reeves**
DTE Overhead Lineworker



In 2015, we achieved the best safety performance, and the fewest incidents, in DTE history.

DTE Energy Workforce Demographics



Company Highlights

DTE Electric

2.2 million
customers

7,600 sq mile
service territory

Power generated by
coal, oil, natural gas,
nuclear, wind,
biomass and solar

DTE Gas

1.2 million
customers

14,700 sq mile
service territory

Natural gas storage,
transport and
distribution

Non-regulated businesses

Gathering
pipelines near
gas production
areas

Partial ownership of
major interstate
pipelines

60+ Power and
Industrial Projects
in 17 states across
the country

Please visit the full
DTE Energy Citizenship Report
on our website at
www.dtecitizenship.com.

There you can find more detailed information
about how we're moving forward.

Printed on New Leaf Reincarnation 100, made of 100% recycled fiber,
designated Ancient Forest Friendly™ and manufactured with electricity that
is offset with Green-e® certified renewable energy certificates.

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